



Westlake Trails Property Owners' Association

c/o The HOA Election Guys, Inc
27472 Portola Pkwy #205-412
Foothill Ranch, CA 92610

DO NOT DISCARD THIS PAGE

The perforated stub at the bottom will need to be signed and returned with your ballot.

In addition to this notice, this package contains the following:

1. One Official Ballot
2. One double-window envelope
3. One smaller Secret Ballot envelope
4. One double-sided page of candidate statements

Please note: The candidates are solely responsible for the content in their statements, neither the Association, nor the Inspector of Elections have redacted or edited any of the content in the statements enclosed in this election package

Jan Esterhuizen
Dynamic Management Services, Inc.
22982 La Cadena Dr, Suite 221
Laguna Hills, CA 92653

October 30, 2025

A Meeting of the Members will be held as follows:

Date: December 9, 2025
Time: 7:00 PM
Location: Westlake Village City Hall

All mailed ballots should be received by us by December 8, 2025.

This Meeting of the Members is being held to vote on the election of THREE (3) directors. A vote on IRS Revenue Ruling 70-604 will also take place to address potential excess funds and reduce tax liabilities.

The Westlake Trails Property Owners' Association Bylaws Article V, Section 5 states there is no quorum requirement for the transaction of business at Members' meetings.

If you have any questions, please do not hesitate to contact your association's Inspector of Elections. The HOA Election Guys, Inc can be reached at (888) 380-3332 or by email at info@thehoaelectionguys.com

Detach along perforated line and place this stub in the provided window envelope.
Please make sure that the addresses are showing through the windows.

OWNER SIGN ABOVE (only one owner's signature is required) **Signature must show through window or ballot will not be counted!**

Jan Esterhuizen
Dynamic Management Services, Inc.
22982 La Cadena Dr, Suite 221
Laguna Hills, CA 92653

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Instructions:

- 1) Cast your vote(s) on the enclosed ballot.
- 2) Insert ballot into the smaller Secret Ballot envelope.
- 3) Insert the sealed Secret Ballot envelope into the window envelope.
- 4) Sign this stub in the left corner (**your ballot will not be counted if you do not sign this stub**)
- 5) Detach and insert this stub into the window envelope, making sure your signature and the addresses are showing through the windows.
- 6) Mail your ballot
(if not provided, make sure you apply postage!)

CANDIDATE STATEMENTS

(Additional statements on reverse)

John duHadway

My family and I have been proud members of the Westlake Trails (WLT) community for 20 years. Over that time, my appreciation for our neighborhood and its people has only deepened. I have served on the WLT HOA Board since 2015, and for the past seven years, I have had the privilege of serving as President.

Commitment to Good Governance

During my tenure, we have completed a comprehensive redraft of our governing documents, which had fallen behind changes in the law. After hosting a town hall with counsel and incorporating community feedback, we now have an updated draft ready for adoption. While gaining the necessary votes has been challenging, we remain persistent—continuing outreach one neighbor at a time until we reach the threshold required to make these critical updates effective.

Safety and Security

One of my top priorities has been the safety of our community. I know firsthand how concerning crime can be, having experienced an attempted break-in at my own home. Over the past several years, we have worked closely with the Sheriff's Department to increase patrols and strengthen our relationship. At the same time, we are actively collaborating with the City to identify traffic-calming measures that will help reduce speeding and reckless driving, both of which have had tragic consequences in our broader community.

Firewise and Preparedness

We also successfully achieved recognition as a Firewise Community—an important designation that strengthens our readiness and provides resources to support fire safety. Our efforts continue to maintain compliance and ensure residents are informed and equipped.

Leadership Approach

While no board will ever be perfect, progress requires action. Doing nothing is not a strategy. I believe in taking measured steps, making adjustments as needed, and always moving forward on behalf of the community.

Professional Experience

Professionally, I began my career as a CPA with Deloitte before serving as CFO and CEO across multiple industries, including real estate, financial services, and technology. I have been fortunate to lead several successful ventures and exits. Since semi-retiring in 2008, I have focused on advising entrepreneurs and mentoring early-stage companies, including pro bono work through Columbia University, Stanford University, and our local HUB101.

It would be my privilege to continue serving Westlake Trails, and I thank you for your support.

CANDIDATE STATEMENTS
(Additional statements on reverse)

Paul Harris

My name is Paul Harris, and I am seeking re-election for a second two-year term on this Board. In the past two years of service, we have worked hard as a Board on key issues such as safety, speeding/traffic control, amended & restated bi-laws, fire safety & prevention and overall maintenance of the beautiful aesthetic in our neighborhood. I have lived in Westlake Trails for over 6 years and in Westlake Village for 34 years. Our community is idyllic and with your support, I would love the opportunity to continue to help keep it that way as a Board member in Westlake Trails POA. Thanks for your consideration.

David McFadden

It's been a privilege to live in the Trails neighborhood for 23 years. For the past four years I have served on our Association's Board.

I would be pleased to continue my efforts to preserve and protect our beautiful surroundings by serving as a member of the Westlake Trails Property Owners' Association Board.

Issues of particular interest to me include increasing homeowners' involvement in the Association and also education of neighbors surrounding the ever-increasing average speed of traffic on our streets.

The safety of pedestrians - most especially children - is of paramount concern as our our automobiles grow ever heavier and faster.

Ken Verburg

I am interested in serving as a member of the Westlake Trails Board of Directors. The Trails is a fabulous community of homes and my goal would be to maintain or improve the property value for all members of the association. I have enjoyed living in the Trails with my wife Molly and our son Cole since 2013.

I am retired from Pfizer after a 30-year career in the research and development of new medicines. I joined the pharmaceutical industry after receiving an undergraduate degree in chemistry and a PhD in pharmacology. I also attended a 1-year certificate program in Business from Northwestern University Kellogg School of Business.